GEU Mediation Proposal: Work Life Balance

This mediation proposal has been prepared for the purposes of collective bargaining only and does not represent the final form of the Article. The Bargaining Team reserves the right to amend or withdraw this proposal as bargaining may require. PSU is a public institution, these negotiations pertain to public employees, and this proposal will be shared publicly.

	WORK LIFE BALANCE			
LN	GEU Proposal 12/8/17	Admin Proposal 2/2/18	GEU Proposal 2/12/18	Notes
	Section	Section 1 Shared Interests	Section	
1	WORK-LIFE_BALANCE_TASK_FORCE_MOA.SHARE		WORK-LIFE_BALANCE_TASK_FORCE_MOA.SHARE	
	<u>D_INTERESTS_SECTION</u> – Shared Interests		<u>D_INTERESTS_SECTION</u> – Shared Interests	
	The University and the Union have an interest in	 The University and the Union have an 	 The University and the Union have an 	Accepts PSU Admin's language with
	addressing the work-life balance, including but not	interest in addressing the work-life balance,	interest in addressing the work-life balance,	minor wording modification.
	limited to the child care needs of GAs . The	including but not limited to, the child care	including but not limited to, the child care	
	University recognizes GAs' rights to seek child care	needs of PSU's GAs.	needs of GAs <u>at PSU</u> .	
2	resources available to them outside of and	2. The University recognizes GAs' rights to	2. The University recognizes GAs' rights to	
	because of their student status.	seek child care resources resources	seek child care resources available to them	
		available to them because of their student	outside of and because of their student	
		status.	status.	
	Section	Section 2 Task Force Formation and	Section 2 Task Force Formation and	
	WORK-LIFE_BALANCE_TASK_FORCE_MOA.FORM	Membership	Membership	
3	ATION_AND_MEMBERSHIP_SECTION - 2 Task			
	Force Formation and Membership			
	The University and the Union will jointly set up a	 The University and the Union agree to form a 	 The University and the Union will jointly set 	Accepts PSU Admin's language with
	task force to seek opportunities to increase	Work-Life Balance Task Force.	up a task force to seek opportunities to	minor wording modification.
	access and affordability of child care. GEU may	GEU may have up to three (3)	increase access and affordability of child	
	have up to three (3) representatives on the	representatives on the Work-Life Balance	care agree to form a Work-Life Balance Task	
	Work-Life Balance Task Force. The University will	Task Force. The University may have up to	Force.	
	provide support personnel to assist with notification	three (3) representatives on the Work-Life	2. The University and GEU may each have up	
4	of meetings, scheduling rooms, and taking notes	Balance Task Force. In addition, the	to three (3) representatives on the Work-Life	
	and distributing them to members.	University will provide support personnel to	Balance Task Force. In addition, the The	
		assist with notification of meetings,	University will provide support personnel to	
		scheduling rooms, and taking notes and	assist with notification of meetings,	
		distributing them to members of the Task	scheduling rooms, and taking notes and	
		Force.	distributing them to members of the Task	
			Force.	
_		Section 3 Charge and Scope of Work-Life	Section 3 Charge and Scope of Work-Life	
5		Balance Task Force	Balance Task Force	
		The Task Force shall be charged with exploring and	The Task Force shall be charged with exploring and	Accepts PSU Admin's language with
		making policy and practice recommendations to the	making policy, as well as practice	minor wording modification.
6		Union President and the Provost on topics relevant	recommendations, to the Union President and the	
		to GAs' work-life balance, including but not limited	Provost on topics relevant to GAs' work-life	
		to, strategies to bolster child care accessibility.	balance, including but not limited to, strategies to	

	bolster increase child care accessibility and	
	affordability.	