

GEU Mediation Proposal: Work Life Balance

This mediation proposal has been prepared for the purposes of collective bargaining only and does not represent the final form of the Article. The Bargaining Team reserves the right to amend or withdraw this proposal as bargaining may require. PSU is a public institution, these negotiations pertain to public employees, and this proposal will be shared publicly.

WORK LIFE BALANCE				
LN	GEU Proposal 12/8/17	Admin Proposal 2/2/18	GEU Proposal 2/12/18	Notes
1	Section <u>WORK-LIFE BALANCE TASK FORCE MOA.SHARE D_INTERESTS_SECTION – Shared Interests</u>	Section 1 Shared Interests	Section <u>WORK-LIFE BALANCE TASK FORCE MOA.SHARE D_INTERESTS_SECTION – Shared Interests</u>	
2	The University and the Union have an interest in addressing the work-life balance, including but not limited to the child care needs of GAs . The University recognizes GAs' rights to seek child care resources available to them outside of and because of their student status.	<ol style="list-style-type: none"> 1. The University and the Union have an interest in addressing the work-life balance, including but not limited to, the child care needs of PSU's GAs. 2. The University recognizes GAs' rights to seek child care resources resources available to them because of their student status. 	<ol style="list-style-type: none"> 1. The University and the Union have an interest in addressing the work-life balance, including but not limited to, the child care needs of GAs at PSU. 2. The University recognizes GAs' rights to seek child care resources available to them outside of and because of their student status. 	Accepts PSU Admin's language with minor wording modification.
3	Section <u>WORK-LIFE BALANCE TASK FORCE MOA.FORMATION AND MEMBERSHIP_SECTION – 2 Task Force Formation and Membership</u>	Section 2 Task Force Formation and Membership	Section 2 Task Force Formation and Membership	
4	<u>The University and the Union will jointly set up a task force to seek opportunities to increase access and affordability of child care.</u> GEU may have up to three (3) representatives on the Work-Life Balance Task Force. The University will provide support personnel to assist with notification of meetings, scheduling rooms, and taking notes and distributing them to members.	<ol style="list-style-type: none"> 1. The University and the Union agree to form a Work-Life Balance Task Force. 2. GEU may have up to three (3) representatives on the Work-Life Balance Task Force. The University may have up to three (3) representatives on the Work-Life Balance Task Force. In addition, the University will provide support personnel to assist with notification of meetings, scheduling rooms, and taking notes and distributing them to members of the Task Force. 	<ol style="list-style-type: none"> 1. The University and the Union will jointly set up a task force to seek opportunities to increase access and affordability of child care agree to form a Work-Life Balance Task Force. 2. <u>The University and</u> GEU may each have up to three (3) representatives on the Work-Life Balance Task Force. <u>In addition, the</u> The University will provide support personnel to assist with notification of meetings, scheduling rooms, and taking notes and distributing them to members <u>of the Task Force.</u> 	Accepts PSU Admin's language with minor wording modification.
5		Section 3 Charge and Scope of Work-Life Balance Task Force	Section 3 Charge and Scope of Work-Life Balance Task Force	
6		The Task Force shall be charged with exploring and making policy and practice recommendations to the Union President and the Provost on topics relevant to GAs' work-life balance, including but not limited to, strategies to bolster child care accessibility.	The Task Force shall be charged with exploring and making policy, as well as practice recommendations, to the Union President and the Provost on topics relevant to GAs' work-life balance, including but not limited to, strategies to	Accepts PSU Admin's language with minor wording modification.

			bolster increase child care accessibility and affordability.	
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