

GEU Mediation Proposal: Transportation

This mediation proposal has been prepared for the purposes of collective bargaining only and does not represent the final form of the Article. The Bargaining Team reserves the right to amend or withdraw this proposal as bargaining may require. PSU is a public institution, these negotiations pertain to public employees, and this proposal will be shared publicly.

TRANSPORTATION				
LN	GEU Proposal 12/8/17	Admin Proposal 2/2/18	Admin Proposal 2/2/18	Notes
1	Section ARTICLE TRANSPORTATION.PARKING SECTION – Parking Permit		Section ARTICLE TRANSPORTATION PARKING SECTION – Parking Permit	We would still like to discuss the ramifications of the new tax bill as they relate to pre-tax employee deductions.
2	Graduate Assistants may choose to purchase a PSU parking permit and have that charge be a pre-tax deduction, spread equally among all paychecks during the appointment period.		Graduate Assistants may choose to purchase a PSU parking permit and have that charge be a pre-tax deduction, spread equally among all paychecks during the appointment period.	
3	Section 2 ARTICLE TRANSPORTATION FLEX SECTION – Tri-Met Flex Pass		Section 2 ARTICLE TRANSPORTATION FLEX SECTION – Tri-Met Flex Passes	
4	The Tri-met flex pass will be available to all Graduate Assistants at the 40% a discounted cost. Graduate Assistants may choose to have this cost charged as a pre-tax deduction, spread equally among all paychecks during the appointment period.		The Tri-met flex pass will be available to all Graduate Assistants at the 40% discounted cost. Graduate Assistants may choose to have the cost of Tri-Met passes purchased through PSU charged as a pre-tax deduction, spread equally among all paychecks during the appointment period.	In response to PSU Admin’s concern about citing benefits available to Graduate Assistants because of their student status, we removed the specific reference to the discounted student pass. We retained the ability to have passes purchased through PSU charged as a pre-tax deduction.
5	Section ARTICLE TRANSPORTATION STREETCAR SECTION		Section ARTICLE TRANSPORTATION REIMBURSEMENT STREETCAR SECTION	
6	The Portland Streetcar will be available to all Graduate Assistants at no direct cost.	1. The Portland Streetcar will be available to all Graduate Assistants at no direct cost through June 30, 2018. 2. Beginning July 1, 2018 Graduate Assistants may purchase a Streetcar pass at the rate negotiated by PSU and Portland Streetcar, Inc. PSU reserves the sole right to set Streetcar pass rates for PSU faculty, staff, students, and visitors. 3. The University will notify the Union not less than thirty (30) calendar days before the cost of a PSU student Streetcar pass increases.	The Portland Streetcar will be available to all Graduate Assistants at no direct cost. Employees required to move between buildings to perform their assigned work shall be reimbursed the incurred cost of transportation (e.g. private vehicle, Portland Streetcar, and Tri-Met).	Because many Graduate Assistants are required to travel between distant buildings for their work, it’s important to have a provision for the reimbursement of travel costs if there is no guarantee of free access to the Streetcar.