**Article TERM\_OF\_AGREEMENT – Term of Agreement**

**Section ~~1~~ TERM\_OF\_AGREEMENT\_ARTICLE.IMPLEMENTATION\_AND\_DURATION\_ SECTION – Implementation and Duration**

1. This Agreement shall become effective ~~upon ratification by parties~~, except as explicitly stated otherwise**~~.~~,** **on December 16, 2017.**
2. This Agreement expires on June 30, 202**0**~~2~~.
3. Successor Agreements shall become effective July 1 of the year of expiration of the Agreement.

**Section ~~2~~ TERM\_OF\_AGREEMENT\_ARTICLE.SUCCESSOR\_AGREEMENT\_SECTION – Implementation and Duration**

1. Either party may give written notice by October 1st of the year preceding the year of expiration of the agreement of its desire to negotiate a successor agreement.
2. In the event that either party provides written notice of its intent to negotiate a successor agreement, the parties will arrange to meet within thirty (30) calendar days to discuss ground rules for the successor negotiations including the schedule for the exchange of proposals and the formal commencement of negotiations.

**Section TERM\_OF\_AGREEMENT\_ARTICLE.RE-OPENERS\_SECTION – Re-Openers**

1. **This Agreement may be reopened and modified at any time during its term upon mutual agreement of the parties.This Agreement shall not be open during the term of the agreement except by mutual agreement of the parties or the proper use of this article and the article on Separability (ARTICLE\_SEPARABILITY).**
2. **Additionally, this Agreement shall be reopened, as necessary, to consider the impact of any legislation or executive orders enacted following execution of this Agreement which may arguably affect the terms and conditions herein or create authority to alter personnel practices in public employment.**