MEMORANDUM OF UNDERSTANDING

Regarding Portland Streetcar

The following Memorandum of Understanding is hereby entered into by and between the Graduate Employees Union, AFT-Oregon/AAUP, Local (GEU) and the Portland State University (University) for the purpose of resolving GEU’s Demand to Bargain regarding a change to a mandatory subject of bargaining, specifically, the use of the Portland Streetcar at no cost to GAs.

WHEREAS the University and GEU recognize that GAs are employees who are essential to the operation of the University; and

WHEREAS the parties recognize that the current arrangement which allows GAs to utilize the Portland Streetcar is a mandatory subject of bargaining that cannot be unilaterally changed;

THEREFORE, and in the spirit of cooperation, the University and GEU agree to the following:

1. GEU and the University understand that the current negotiated agreement between the University and the Portland Streetcar, Inc. will remain unchanged until June 30, 2018.
2. The University will maintain the status quo with regard to free access to the Portland Streetcar, Inc. for GEU bargaining unit members, subject **to** #6 below.
3. GEU members may access the Streetcar using their University ID card through June 30, 2018.
4. Any GEU member who may have purchased a **~~PSU discounted~~** Streetcar pass **for Fall term 2017**, will be reimbursed, within a reasonable time period, by the University upon submission of receipt or the pass.
5. The parties’ agree to negotiate about streetcar access during the current contract negotiations. Any agreed upon language will address issues beginning after June 30, 2018.
6. The parties acknowledge and agree that in the event contract negotiations are not concluded by June 30, 2018, the status quo of free access to the Portland Streetcar will be maintained until the parties have engaged in all aspects of good faith bargaining.

This Memorandum of Understanding is effective as of October 1, 2017.

For the University: For GEU, AFT/AAUP Local:

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